



|| General & Commercial Litigation

While our lawyers are skilled at trying cases for clients, we know how much our clients dislike the time, expense and uncertainty of that type of work. At Foster Swift, we pride ourselves on finding creative approaches to exceed our clients' expectations in ways that do not disrupt their lives and businesses.

Clients include individuals to Fortune 500 corporations. All benefit from our:

- **Client Support:** Foster Swift's No. 1 priority is listening to our client and establishing regular and open communication regarding their matter.
- **Breadth of experience and knowledge of the law:** With more than 30 attorneys on our litigation team and offices throughout the state, we have extensive experience handling all types of cases as well as familiarity with the courts, judges and lawyers throughout Michigan. Litigation matters do not always end up in the courtroom. Firm attorneys are well versed in taking cases to trial as well as representing our clients in mediation and arbitration proceedings.
- **Case evaluation and management:** Foster Swift makes efficient use of technology to research law, evaluate cases and manage documents for litigation. These tools along with our attorneys' bank of experience and client's goals assist in the selection of the appropriate strategy for each case.
- **Perspective:** We look at all sides of the matter - plaintiff, defendant, judge and jury. This 360 degree perspective is facilitated by our lawyers who are former judges, prosecuting attorneys, as well as credentialed arbitrators, mediators and neutrals.
- **Resources:** Incorporating the specialized knowledge of subject-matter experts is often key to a case. Clients benefit from the extensive professional relationships our litigators have developed with qualified experts throughout the United States and internationally. We often use these experts to evaluate, report, and testify on behalf of our clients.

PRACTICE CONTACT(S)

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ATTORNEYS

Shareholder

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Thomas R. TerMaat
Andrew C. Vredenburg

Senior Attorney

- **Professionalism:** Foster Swift's litigation group is highly regarded by clients, peers and the bench. As one member of the group said, "Integrity is our calling card...as much as our experience, as our abilities and our commitment to the communities we serve. We are known and respected for our integrity to our clients, our adversaries and our system of justice."

Consistent with the above, multiple members of this group are recognized by *Best Lawyers in America*®, *Michigan Super Lawyers* and have earned AV® Preeminent™ ratings from Martindale Hubbell.

Our litigation and dispute-resolution clients call on us to represent them in a variety of areas, including:

- Administrative and Agency proceedings — insurance regulatory issues, professional and occupational licensing
- Administrative and Municipal — municipal, zoning and land use litigation, governmental immunity issues, Open Meetings Act and Freedom of Information Act claims
- Alternative Dispute Resolution
- Antitrust
- Appellate Practice
- Asbestos/Toxic Tort Defense
- Business Disputes
- Collections
- Construction Law
- Criminal Defense
- Employment Litigation — civil rights, disability (ADA), Whistleblower Protection Act etc.
- Energy
- Environmental
- First Amendment-Media Law
- Family Law and Domestic Relations — divorce, child custody, adoption and related matters
- Food Hospitality Services
- Government Relations
- Health Care

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RELATED PRACTICES

Arbitration & Mediation
Commercial Litigation
Condemnation & Eminent Domain
No-Fault Litigation
Real Estate Litigation

- Medical and professional malpractice
- No-Fault
- Personal Injury
- Probate disputes
- Real Estate
- Transportation law

We are committed to achieving the best results for our clients and approach each case creatively, efficiently, economically and with integrity.

Representative Matters:

- Foster Swift attorney Alexander Rusek successfully obtained the dismissal of felony and misdemeanor charges against his client arising from a late-night car accident in which 13 people were injured.
- Foster Swift attorney Alexander S. Rusek represented a corporate client and its employee in a criminal prosecution and secured the dismissal of two misdemeanor charges. Rusek successfully negotiated a dismissal of the criminal charges resulting in a *de minimis* fine for the client.
- Represented national corporation charged criminally for violating building codes and ordinances. Attorneys Alexander S. Rusek and Toi Thomas successfully negotiated a dismissal of the criminal charges resulting in a *de minimis* fine for the client.
- Represented car dealership in a federal lawsuit and associated arbitration matter wherein the Plaintiff claimed numerous violations of consumer protection laws and other causes of action. Case was successfully settled within one week of the client retaining Foster Swift, which included a resolution of the arbitration matter and dismissal of the federal lawsuit without any admissions of guilt or liability.
- On March 20, 2023, our client, a former government official involved in the events commonly known as the Flint Water Crisis, had nearly 600 individual and proposed class action cases against him in the Genesee County Circuit Court dismissed with prejudice as part of a \$626,000,000.00 global settlement agreement. Previously, our client had numerous mass action and class action cases against him in federal court dismissed with prejudice.

PUBLICATIONS & ALERTS

Federal Trade Commission Prohibits Noncompete Agreements for Almost All U.S. Workers, Legal Challenges Expected, *Foster Swift Labor & Employment Law News E-blast*, April 24, 2024

Federal Judge Rules NCAA Can't Bar Student-Athletes from Negotiating NIL Money with Collectives & Sponsors, *Foster Swift Business & Tax Law News*, April 23, 2024

Q&A: New DOJ Rule Requires State & Local Government Websites, Apps to be ADA Accessible, *Foster Swift Municipal Law News E-blast*, April 22, 2024

Lindke v. Freed: When Public Officials Can Be Held Liable for Blocking Individuals on Social Media, *Foster Swift Municipal Law News*, March 25, 2024



Are There Any Liability Defenses to Premises Liability Claims, OR Should Possessors of Land Simply Prepare to Write Settlement Checks?, *Foster Swift Litigation News*, March 7, 2024

The AI revolution: A look back at 2023 and the future of AI in the law, *Michigan Bar Journal: February 2024 Edition*, February 11, 2024

Michigan Court of Appeals Ruling Adds Challenges for Premises Owners and Their Insurers as to Premises Liability Cases, *Insurance Regulatory News E-blast*, January 22, 2024

As Attacks on DEI Programs Continue, Employers Should Review and Revise Diversity Initiatives, *Foster Swift Labor & Employment Law News E-blast*, December 20, 2023

Could Michigan Highschoolers Soon Benefit from NIL Deals?, *Foster Swift Business & Tax Law News*, October 27, 2023

Legal Review of Corporate DEI Critical as Activists Quickly Pursue Litigation, *Foster Swift Labor & Employment Law News E-blast*, October 16, 2023

Michigan Appeals Court Rules Invalid New Environmental Regulations, *Foster Swift Agricultural Law News*, September 5, 2023

Michigan Supreme Court Announces Seismic Shift in Premises Liability Cases, *Insurance Regulatory News E-blast*, August 2, 2023

Cannabis Law Update, *Ingham County Bar Association BRIEFS*, July 19, 2023

Michigan's Name, Image, and Likeness (NIL) Law, *Business & Tax Law News*, June 7, 2023

NIL Timeline: The Events That Transformed College Sports, April 21, 2023

Using Low-Cost DIY Legal Services: Risks Far Outweigh Benefits, *Foster Swift Business & Tax Law News*, January 24, 2023

Expungement Process in Michigan, *Foster Swift Business & Tax Law News*, October 31, 2022

Litigation 101 - What Happens in a Lawsuit?, *Foster Swift Business & Tax Law News*, June 3, 2022

Implications of the Forthcoming Corporate Transparency Act, *Foster Swift Business & Tax Law News*, May 10, 2022

House Bill to Lower Prescription Drug Costs, *Foster Swift Health Care Law E-blast*, February 24, 2022

Governor Whitmer Announces Name Change to Marijuana Regulatory Agency, *Foster Swift Litigation E-blast*, February 17, 2022

Bio-Digesters: A New solution for a New Era, *Foster Swift Agricultural Law News*, September 17, 2021

Autonomous Vehicles: Who Should be Liable for Accidents Involving Them?, *State Bar of Michigan - The Journal of Insurance and Indemnity Law*, July 25, 2021

Michigan Agricultural Law Updates, *Foster Swift Agricultural Law News*, May 13, 2021

Dead Pigs Win in the Michigan Court of Appeals, *Foster Swift Agricultural Law News*, May 11, 2021

MDHHS Revives Face Mask Requirement, Gathering Limits, and Bar Restrictions through Emergency Order, *Foster Swift Coronavirus Resource Page and Eblast*, October 5, 2020

Michigan Supreme Court Upends Governor Whitmer's Authority to Issue Executive Orders, *Foster Swift Eblast & Coronavirus Resource Page*, October 2, 2020

A Practical Approach to Preserving and Asserting No-Fault Fraud Defenses in the Wake of Haydaw, Fortson and Glasker-Davis, *State Bar of Michigan (SBM): The Journal of Insurance and Indemnity Law*, September 2, 2020

Is the Fraud Defense in First-Party Litigation a Thing of the Past?, *Foster Swift Litigation News Update E-blast*, July 16, 2020

What's in a Name? Protecting Your Business's Name from a Look-Alike, *Foster Swift Business & Tax Law News*, June 23, 2020

Pollutant Discharges to Groundwater May Fall Within the Clean Water Act, *Foster Swift Agricultural Law News*, June 10, 2020

Top Ten Things to Do When You Are Involved in a Motor Vehicle Accident, *Foster Swift Agricultural Law News*, June 9, 2020

What the New Michigan No-Fault Laws Mean for Employees Injured in Accidents while Occupying an Employer-Owned Vehicle, *Foster Swift Agricultural Law News*, June 3, 2020

2019 Updates to GAAMP, *Foster Swift Agricultural Law News*, July 25, 2019

Sending Williamson County Out to Pasture: State Court Exhaustion No Longer Required for Federal Takings Claims, *Foster Swift Agricultural Law News*, July 24, 2019

Recent Updates to Michigan No-Fault Act Changes, *Foster Swift Litigation News Update E-blast*, June 20, 2019

Jury: Defendants at fault for crash, not injuries, *Michigan Lawyers Weekly*, May 30, 2019

When the Hoof Meets the Road, *Foster Swift Agricultural Law News*, January 23, 2019

New Guidance on Hours-of-Service for Agricultural Commodity Drivers, *Foster Swift Agricultural Law News*, October 23, 2018

Acronyms That Can Cost You Money: A Defense Lawyer's Primer on Employment Law, *Foster Swift Employment, Labor & Benefits News*, October 31, 2016

Court Limits Road Commission Authority to Resolve Inter-Township Roadway Disputes, *Foster Swift Municipal Law News*, August 30, 2013

A Motion for Directed Verdict, *Michigan Bar Journal*, July 2013

How Not to Sell a Horse, *The Equine Chronicle*, June 27, 2013

The Seller Breached the Contract but the Purchaser Saved Money as a Result, *Foster Swift Automotive Management News*, March 20, 2013

NEWS

Dupler Receives Women Lawyers Leadership Award, *Women Lawyers Association of Michigan (WLAM)*, May 14, 2024

Foster Swift Elects EC Officers for 2024, *Ingham County Legal News*, February 21, 2024

Preparing Women Business Leaders for 2024 Legal Challenges, *Meltwater Newswire*, February 20, 2024

Foster Swift Welcomes Assad to Grand Rapids Office, *Grand Rapids Legal News*, February 5, 2024



MSU Law 3L Student is Honored with Prestigious Stell Award from WLAM, *Ingham County Legal News*, January 18, 2024

Foster Swift Elects Three Shareholders for 2024, *Ingham County Legal News*, January 15, 2024

Are You Prepared? New Video Series Exposes Potentially Devastating Legal Challenges for Young Adults & Their Families, *EIN Newswire*, November 21, 2023

Former Illinois Assistant Attorney Joins Foster Swift's Family Law Practice, *Detroit Legal News*, November 14, 2023

Foster Swift to Welcome Attorneys and Staff from Loomis Law Firm, *EIN Newswire*, November 7, 2023

Litigation Attorney Romano Joins Foster Swift in Southfield, November 2, 2023

Four Lansing Attorneys Named Best Lawyers® 2024 "Lawyer of the Year", *Best Lawyers in America*, August 17, 2023

17 Attorneys Selected to 2023 Michigan Super Lawyers and "Rising Stars", *Michigan Super Lawyers*, August 11, 2023

Schumacher Listed as New "Rising Star" in Super Lawyers 2023, *Michigan Super Lawyers*, August 11, 2023

Dupler Honored as an "Influential Woman of Law", *Michigan Lawyers Weekly*, July 31, 2023

Foster Swift Continues Growth with Two Associate Hires, *Michigan Lawyers Weekly*, June 20, 2023

Patent Attorney Murshak Joins Foster Swift, *Ingham County Legal News*, June 2, 2023

Rusek and Thomas Win Dismissal of Criminal Charges in Flint Water Crisis Prosecutions, *Mlive*, May 22, 2023

Attorney Dirk Beckwith Awarded the Transportation Lawyers Association's Lifetime Achievement Award, May 8, 2023

Infertility Awareness Week: Foster Swift Attorney Shares Her Personal Journey While Helping Others Navigate the Path of Infertility, *Expert Connexions*, April 25, 2023

City of East Lansing Prevails in Electric Franchise Fee Appeal, April 14, 2023

Litigator Joins Foster Swift Law Firm in Southfield, *Detroit Legal News*, April 12, 2023

Returning in 2023: Legal Strategies for Women Business Leaders, *EIN Newswire*, March 28, 2023

Foster Swift Elects Officers for 2023, *Ingham County Legal News*, February 15, 2023

Foster Swift Elects Three New Shareholders, *Ingham County Legal News*, January 30, 2023

Senior Attorney Litigator Joins Foster Swift in Southfield, *Detroit Legal News*, January 18, 2023

Be Careful on the Biggest Bar Night of the Year, *Global Newswire*, November 21, 2022

Grand Rapids Family Law Attorney Joins Foster Swift, *Grand Rapids Legal News*, November 7, 2022

The Faces of Strategic Business Law, *dBusiness*, November 1, 2022

Millenbach Named to 2022 Class of "Leaders in the Law", October 27, 2022

Genovich Featured in Interview on Mentorship, Automation, and Teaching Legal Writing, *Clearbrief*, October 17, 2022

MBN Introduces New Senior Attorney Alexander Rusek, *Michigan Business Network*, October 12, 2022



What You Need to Know About Trauma-Informed Lawyering, *State Bar of Michigan - On Balance Podcast*, September 26, 2022

Fershtman Elected Vice-President of the Michigan State Bar Foundation, *Michigan State Bar Foundation*, September 15, 2022

Litigators Rusek and Thomas Join Foster Swift, *Ingham County Legal News*, September 13, 2022

Name Partner Retires After 60 Years With Firm, *Ingham County Legal News*, September 1, 2022

Actions During College Welcome Week Could Lead to Long-Term Legal Problems, *Yahoo!*, August 22, 2022

Foster Swift Attorneys Named 2023 Best Lawyers in America®, *Best Lawyers in America*, August 18, 2022

Two Attorneys Named Best Lawyers® 2023 "Lawyer of the Year", *Best Lawyers in America*, August 18, 2022

20 Million Dollar Judgment Overturned, *Foster Swift Business & Tax Law News*, August 17, 2022

21 Attorneys Selected to 2022 Michigan Super Lawyers and "Rising Stars", *Michigan Super Lawyers*, August 12, 2022

Litigation Series Focuses on the Ins & Outs of Lawsuits, August 10, 2022

Foster Swift Wins Victory for City in Marihuana Ordinance Appeal, *Foster Swift Municipal Law News*, July 18, 2022

Insurance Awareness Day: Foster Swift Highlights Importance of Reviewing Your Coverages, *Yahoo! News*, June 28, 2022

Millenbach Appointed Detroit Bar President, June 16, 2022

Schumacher to Receive MDTC Volunteer Award, *Michigan Defense Trial Counsel (MDTC)*, April 14, 2022

Thibodeau Selected to NBL "40 Under 40" List, *The National Black Lawyers (NBL)*, April 12, 2022

The Marijuana Safety Testing Blow Up, *Michigan Marijuana News (MM Report)*, March 15, 2022

Foster Swift Elects EC Members for 2022, February 21, 2022

Littleton Elected James E. Hunter Association President, February 15, 2022

Firm Continues to See Steady Growth Entering 2022, January 11, 2022

Foster Swift Elects Four Shareholders, January 10, 2022

Forbush "Comes Home" to Foster Swift, *Ingham County Legal News*, December 15, 2021

Three Former Summer Associates Join Foster Swift, December 7, 2021

Russell Discusses Implications of Massive Marijuana Recall Lawsuit, *CBS News*, November 29, 2021

Grand Rapids Attorneys Listed as 2022 Top Lawyers, November 17, 2021

Foster Swift Welcomes Litigation Attorney to Southfield, November 2, 2021

Foster Swift to Participate in Mansfield Rule Program Focused on Diversity in Leadership, September 14, 2021

Foster Swift Welcomes Family Law Attorney, August 30, 2021

Foster Swift Best Lawyers® 2022 "Ones to Watch", August 19, 2021



16 Attorneys Selected to 2021 Michigan Super Lawyers and "Rising Stars", *Michigan Super Lawyers*, August 13, 2021

Fershtman Awarded Additional Super Lawyers Honors in 2021, *Michigan Super Lawyers*, August 13, 2021

Thibodeau Receives 3 in 10 Award, *Grand Rapids Bar Association*, August 10, 2021

Firm Welcomes New Chief Operating Officer, *Grand Rapids Business Journal*, July 29, 2021

Millenbach Appointed DBA Vice President, June 23, 2021

Julie Fershtman's Book Wins National Award, *Independent Book Publishing Professionals Group*, June 1, 2021

Fershtman Reappointed to Serve on the ABA House of Delegates, *Legal News*, May 2, 2021

Foster Swift Attorneys Offer Advice for Those Interested in Law School, *Detroit Legal News*, April 29, 2021

Weekly TV Show Launches to Help Businesses Navigate the Pandemic, *mConnexions*, March 15, 2021

Firm Elects EC Members and Practice Leaders in 2021, February 17, 2021

Foster Swift Ushers in Three New Associates, December 17, 2020

Resource Published to Help Organizations Link to Trending Legal Issues, *Foster Swift Business & Tax Law News*, November 17, 2020

Foster Swift in dbusiness 2021 Top Lawyers, *dbusiness*, November 12, 2020

Fershtman Featured on Equine Author Podcast, *Carly Kade Creative*, October 21, 2020

Fershtman's Book Receives Award, *American Bar Association*, October 19, 2020

Littleton Recognized as Michigan Bar Foundation Fellow, October 12, 2020

18 Attorneys Selected to 2020 Michigan Super Lawyers and "Rising Stars", September 18, 2020

Civil Lawsuits In The Wake Of COVID-19, *Michigan Business Network*, September 3, 2020

Fadly and Littleton Named Michigan Bar Fellows, *Michigan Business Network*, August 26, 2020

DDBA elects new officers for 2020-2021, June 15, 2020

Gismondi Shares What New Michigan No-Fault Laws Mean For Employees, *Michigan Business Network*, June 9, 2020

Foster Swift Adds Sydney Steele to Firm, May 18, 2020

FMCSA Expands and Extends Hours of Service and Other Exemptions in Response to COVID-19, *Association of Transportation Law Professionals (ATLP)*, April 27, 2020

Foster Swift attorney uses virtual mediation during COVID-19 crisis, *Detroit Legal News*, April 27, 2020

Online Video Conferencing Allows for Virtual Mediation Amid COVID-19 Crisis, April 14, 2020

Hillman Appointed Judge for 55th District Court of Ingham County, April 7, 2020

Vredenburg Named Litigation Practice Group Co-Leader, March 26, 2020

Foster Swift Welcomes Joseph B. Gale to Firm, February 17, 2020

Fershtman Published in ABA-TIPS Law Journal, February 12, 2020

Foster Swift Elects Badalucco and Gismondi as Shareholders, January 13, 2020



Former Foster Swift Attorney Receives Lifetime Achievement Award, November 18, 2019

ABA Publishes Julie Fershtman's Newest Book on Equine Law, *American Bar Association (ABA)*, October 29, 2019

Olney Named as Up and Coming Lawyer for 2019, October 17, 2019

Julie Fershtman is an Advocate for Women in Law, *Detroit Jewish News*, October 9, 2019

Collins and Smith Named to SBM Ag Law Council, *Foster Swift Agricultural Law News*, October 4, 2019

42 Foster Swift Attorneys Listed as Best Lawyers® 2020, August 15, 2019

Dausman Selected to "Women in the Law" Class of 2019, July 18, 2019

Family law blog provides a plain English legal perspective, June 25, 2019

Foster Swift Announces Women in Leadership, *Michigan Business Network*, June 5, 2019

Municipal Attorney Joins Dapper Dads, April 24, 2019

Collins, DeLuca Named to ICBA's Top 5 under 35 Attorneys, *Lansing Regional Chamber*, March 22, 2019

Nationally Recognized Agricultural and Equine Law Authority to Speak in Six States, January 21, 2019

Foster Swift Welcomes Five New Attorneys, November 16, 2018

Foster Swift Rated Tier 1 in 27 Practice Areas in Best Lawyers® "Best Law Firms", November 1, 2018

Southfield Attorney Sworn in at Supreme Court, October 11, 2018

Scott Mandel Admitted to American College of Trial Lawyers, October 3, 2018

Fershtman Earns Highest Honor from State Bar of Michigan, *Lansing Regional Chamber*, September 25, 2018

31 Foster Swift Attorneys Selected to 2018 Michigan Super Lawyers and "Rising Stars" Lists, September 10, 2018

45 Foster Swift Attorneys Listed in Best Lawyers in America© 2019, August 15, 2018

Six Foster Swift Attorneys Named Best Lawyers® 2019 "Lawyer of the Year", August 15, 2018

Attorney Andrea Badalucco Joins Foster Swift, *Southfield Chamber*, June 5, 2018

Foster Swift Successful in Achieving Settlement for Client in Patent License Dispute, May 22, 2018

Michigan Court of Appeals Reverses and Remands for Entry of Summary Disposition in Favor of Defendant School District Employee Based on Gross Negligence, May 15, 2018

Michigan Court of Appeals Reiterates That Worker's Compensation Claims Are the Exclusive Remedy for Injured Employees, *Detroit Legal News*, May 1, 2018

WLAM to Present Fershtman with the 2018 Jean King Leadership Award, April 10, 2018

Foster Swift Ag Law Attorney Receives Honorary Membership in the MAAE, November 14, 2017

Foster Swift Attorneys Named to Leadership Positions with State Bar of Michigan ACES Section, *Southfield Chamber of Commerce*, October 12, 2017

30 Foster Swift Attorneys Selected to 2017 Michigan Super Lawyers and Rising Stars Lists, September 8, 2017

46 Foster Swift Attorneys Named to 2018 Best Lawyers in America®, August 21, 2017



Fershtman to Receive Animal Law Award, *American Bar Association*, August 1, 2017

Richardson Named VP of MDTC, July 28, 2017

Drew Block joins Foster Swift's Southfield Office, May 17, 2017

Attorneys Clifford Hammond and Jonathan Schwartz Join Foster Swift's Southfield Office, October 11, 2016

Court Dismisses Case Where Real Property Damage Was Caused by Tractor-trailer's Use as a Motor Vehicle, September 21, 2016

Ray Littleton Appointed as Chair of the Rules and Calendar Committee for the Representative Assembly for the State Bar of Michigan, November 9, 2015

21 Foster Swift Attorneys named to 2015 Michigan Super Lawyers and Michigan Rising Stars, September 8, 2015

Julie Fershtman Selected for Two Additional Michigan Super Lawyers Honors, September 8, 2015

Foster Swift Attorney Julie Fershtman Selected for Michigan's State Bar 21st Century Task Force, July 17, 2015

Nichole Derks Re-appointed as Co-chair of SBM Criminal Jurisprudence and Practice Committee, July 10, 2015

Moore Receives Golden Gavel Award, May 20, 2015

Attorney Josh Richardson elected Boys & Girls Club of Lansing Chair, January 26, 2015

Foster Swift Elects Laura Genovich and Liza Moore shareholders, January 19, 2015

Melissa Mitin, January 19, 2015

Julie I. Fershtman Sworn in as State Bar of Michigan President, September 15, 2011

21 Foster Swift Attorneys named to 2011 Michigan Super Lawyers; 4 named Michigan Rising Stars, September 12, 2011

Foster Swift's 2011 Best Lawyers, August 17, 2010

Patricia J. Scott Announced as Foster Swift's Newest Associate, April 14, 2010

Foster Swift Elects Dana Bennett as Shareholder, January 27, 2010

EVENTS

When Your Insureds Host Events On or Off Their Property - Specialized Risk Management, *IRMI AgriCon Central Conference*, September 11, 2024

Liabilities When Horses or Livestock are Injured in the Care of Your Insureds, *IRMI AgriCon Central Conference*, September 10, 2024

Equine Activity Liability Acts/Farm Animal Activity Liability Acts and Risk Management, Including Enforceability of Waivers, *National Association of Mutual Insurance Companies' (NAMIC) 2024 Agricultural Risk Inspection School*, June 13, 2024

Michigan's Changed Premises Liability Laws Pose Real Threat to Business and Property Owners, *Second Wednesday Sessions*, May 8, 2024

Equine Liability Waivers: How They Work and Whether Yours Needs an Overhaul, *PATH International Regional Conference*, May 4, 2024



Children Are Our Future: Mastering Advanced Concepts of Custody, Parenting Time & Support, *American Academy of Matrimonial Lawyers (AAML) Conference*, May 2, 2024

Equine Lease Disputes and How to Avoid Them, *38th National Conference on Equine Law*, May 2, 2024

Substance Use Policies and Your Township, *Michigan Township Association (MTA) Conference 2024*, April 23, 2024

Municipal Case Law Review, *Michigan Township Association (MTA)*, April 22, 2024

Back to the Basics: A Primer on Cargo Law, *Trucking Industry Defense Association (TIDA) Cargo Seminar*, April 9, 2024

An Overview of Statutory Pooling in Michigan, *Michigan Association of Professional Landmen (MAPL) Mid-Winter Mini Seminar*, February 22, 2024

Livestock Mortality Insurance and Coverage Issues, *Agricultural Claims Association*, February 20, 2024

How to Manage Parenting Time During the Holiday Season, *Second Wednesday Sessions*, December 13, 2023

Combatting Incivility with Civility, *Oakland County Bar Association*, November 9, 2023

How Recent Ruling Will Impact Your Business Initiatives, *Second Wednesday Sessions*, November 8, 2023

Michigan's Equine Activity Liability Act - Has It Had a Rough Ride in Court?, *Michigan Horse Council: Equine Legislative Day*, October 25, 2023

What Happens if My Business Gets Sued?, *Legal Strategies for Women Leaders*, October 18, 2023

Unintended Consequences Your College Student May Face, *Foster Swift Second Wednesday Lunch Break*, October 11, 2023

2019 No-Fault Reforms in Focus - Q & A, *Insurance Alliance of Michigan (IAM) Claims Seminar*

Catchup to ChatGPT: An Introduction to and Overview of Artificial Intelligence in 2023, *Insurance Alliance of Michigan (AIM) Claims Seminar*, September 18, 2023

U.S. & Canada Cross Border Litigation: Major Issues and Cargo Claims, *Association Transportation Law Professionals (ATLP)*, June 27, 2023

ChatGPT: Your New Artificially Intelligent Associate?, *Detroit Bar Association*, June 21, 2023

An Overview of Michigan's Felony Sentencing Guidelines, *Foster Swift Second Wednesday Lunch Break*, May 10, 2023

Advising Equine Clients on Risk Management, *37th Annual National Conference on Equine Law*, May 4, 2023

Transportation of Food Goods, *Transportation & Logistics Council: 49th Annual Conference*, May 2, 2023

A Primer on Detention, Demurrage and Drayage Law, *Trucking Industry Defense Association (TIDA) Cargo Seminar*, March 21, 2023

Independent Medical Exams: Strategies for Imposing or Preventing Conditions and Limitations, *Strafford Webinars*, January 4, 2023

Motor Vehicle Accidents And Your Business, *Foster Swift Second Wednesday Lunch Break*, October 12, 2022

Litigation Series: Benefits of Alternative Dispute Resolution, *Foster Swift Second Wednesday Morning Break*, September 14, 2022



Litigation Series: What To Do If You Are Being Sued, *Foster Swift Second Wednesday Morning Break*, August 10, 2022

Litigation Series: What To Know If You Are Planning To Sue, *Foster Swift Second Wednesday Morning Break*, July 13, 2022

United States Supreme Court Decisions Applying Federal Aviation Administration Authorization Act Preemption to Motor Carriers, *Association of Transportation Law Professionals (ATLP)*, June 28, 2022

Equine Liability Laws, *American Horse Council*, June 6, 2022

Concerns and Obligations for Businesses Under the Corporate Transparency Act, *Foster Swift Second Wednesday Morning Break*, May 11, 2022

An Update on Equine Activity Liability Acts, *36th Annual National Conference on Equine Law*, May 4, 2022

Perils of Nature and the Act of God Defense under the Carmack Amendment, *Transportation & Logistics Council*, March 22, 2022

Virtual Mediation Online, *U.S. District Court for the Western District of Michigan*, March 18, 2022

Putting Children First in Co-Parenting, *Foster Swift 2nd Wednesday Morning Break*, March 9, 2022

Case Studies: Lessons We Can Learn From Three Contentious Equine Mortality Lawsuits, "Agri Con," *IRMI Emmett J. Vaughan Agribusiness Conference*, March 8, 2022

Equine Activity Liability Act/Farm Animal Activity Liability Act Update, "Agri Con," *IRMI Emmett J. Vaughan Agribusiness Conference*, March 8, 2022

Liability and Prevention, *New York State Bar Association Equine Law Symposium*, February 9, 2022

Who is Liable When No One is Behind the Wheel?, *Foster Swift 2nd Wednesday Morning Break*, February 9, 2022

Independent Medical Exams: Strategies for Imposing or Preventing Conditions and Limitations, *Strafford Webinars*, January 4, 2022

New Trends in Mediation And Other ADR, *Federal Bar Association, West Michigan Chapter*, October 1, 2021

Women Lawyers Making A Difference: Interview with Julie Fershtman, *Katy Goshtasbi Women Lawyers Making a Difference Podcast*, September 22, 2021

Your College-Bound Child and the Law, *Foster Swift 2nd Wednesday Morning Break*, August 11, 2021

New Lawyers, You Have the Floor, *61st Annual Probate and Estate Planning Institute, State Bar of Michigan, Probate and Estate Planning Section*, May 21, 2021

Equine Waivers Signed On Behalf Of Minors, *35th Annual National Conference on Equine Law*, April 28, 2021

Adjusting Loose Livestock Claims and Application of Fence Law, *Agricultural Claims Conference*, April 21, 2021

Adjusting Loose Livestock Claims and Application of Fence Law, *Agricultural Claims Conference*, April 20, 2021

Liability Waivers/Releases – and – Avoiding Disputes with Insurers, *United Professional Horsemen's Association*, April 6, 2021

Risk Management: Insights & Tips on Avoiding Liability from a Lawyer, *Cornell Cooperative Extension – Madison County*, March 25, 2021



Unique Equine Liability Risks Involving Minors - What They Are And How To Protect Yourself, *American Youth Horse Council (AYHC) Annual Symposium*, March 4, 2021

Business Interruption Insurance Coverage, *Michigan Society of Association Executives (MSAE)*, January 25, 2021

Equine Insurance Coverage Issues, *Kentucky Bar Association (Equine Law Section)*, November 23, 2020

Coverage Issues Involving Farm, Domestic, and Wild Animals, *Emmett J. Vaughan Agribusiness Conference-Des Moines, IA*, September 15, 2020

Minor Children and Waivers, *Emmett J. Vaughan Agribusiness Conference-Des Moines, IA*, September 15, 2020

A Primer on Civil Litigation - How to Avoid Getting Sued and What to do if you do!, *Foster Swift Going Forward Webinar Series*, June 25, 2020

Coverage Issues Involving Farm, Domestic, and Wild Animals, *Emmett J. Vaughan Agribusiness Conference 2020-Richmond, VA*, June 16, 2020

Foster Swift Explains Remote Mediation, *Michigan Business Network*, April 20, 2020

An Interactive Exploration of Carmack Liability, *Trucking Industry Defense Association (TIDA): Cargo & Skills Seminar*, April 1, 2020

Coverage Issues Involving Farm, Domestic, and Wild Animals, *International Risk Management Institute: Agribusiness Conference "Agri Con"*, March 9, 2020

Minor Children and Waivers, *International Risk Management Institute: Agribusiness Conference "Agri Con"*, March 9, 2020

District Court Civil Law Update, *Michigan Judicial Institute: Regional Judicial Seminar*, January 14, 2020

Equine Law: Liability, Contracts, and Risk Management for Lawyers, *American Bar Association (ABA) Solo, Small Firm and General Practice Section*, January 14, 2020

Equine Legal Liability, *U.S. Hunter Jumper Association Annual Convention*, December 10, 2019

Getting the most out of your witnesses, *National Business Institute (NBI)*, November 21, 2019

Preparing evidence and exhibits for trial, *National Business Institute (NBI)*, November 21, 2019

Bidding on Public Projects, *Construction Law for Public Projects Seminar: HalfMoon Education Inc.*, November 13, 2019

Environmental Issues in Government Construction, *Construction Law for Public Projects Seminar: HalfMoon Education Inc.*, November 13, 2019

Public Procurement Law Applicable to Construction Contracting, *Construction Law for Public Projects Seminar: HalfMoon Education Inc.*, November 13, 2019

Equine Activity Liability Acts and the Courts—What You Need to Know, *Emmett J. Vaughan Agribusiness Conference-Des Moines, IA*, September 25, 2019

Livestock Mortality Insurance—Battleground Areas for Legal Disputes and Options To Avoid Disputes, *Emmett J. Vaughan Agribusiness Conference-Des Moines, IA*, September 25, 2019



Fun on the Farm: Managing the Evolving Risks of Agritainment, *Emmett J. Vaughan Agribusiness Conference-Des Moines, IA*, September 24, 2019

Michigan's 2019 No-Fault Reform, *Client Risk Control Workshop*, September 2019

Overview of Commercial General Liability Insurance Policies, *Client Leadership Academy*, July 2019

Equine Activity Liability Acts and the Courts—What You Need to Know, *Emmett J. Vaughan Agribusiness Conference-Richmond, VA*, June 19, 2019

Fun on the Farm: Managing the Evolving Risks of Agritainment, *Emmett J. Vaughan Agribusiness Conference-Richmond, VA*, June 19, 2019

Discovery Guidelines and Case Management Tips, *Institute for Paralegal Education (IPE): Divorce Cases From Start to Finish for Paralegals*, May 21, 2019

Discovery Guidelines and Case Management Tips, *Institute for Paralegal Education (IPE): Divorce Cases From Start to Finish for Paralegals*, May 16, 2019

Equine Activity Liability Act Update, *National Conference on Equine Law— Lexington, KY*, May 1, 2019

Legal Issues in Hosting an Equine Clinic on your Farm, *National Conference on Equine Law—Lexington, KY*, May 1, 2019

Livestock Liability - Loose Livestock, Cow Out & Trespassing Claims, *Agricultural Claims National Conference*, March 19, 2019

Examinations Under Oath and Fraudulent Claims Investigations in the New World of Technology, *American Bar Association Section of Litigation Insurance Coverage Litigation CLE Seminar*, February 27, 2019

Creating a Trial Notebook and Preparing your Office - What to do Before You Set Foot in Court, *Institute for Paralegal Education*, November 29, 2018

Zoning and land uses: Regulation of small houses, Airbnb rentals, vacation rentals, backyard chickens and drones, *MTA-UP North Summit*, July 31, 2018

Life-cycle of Your Business: Learning How to Avoid the Most Common Business Pitfalls, *Greater Farmington Area Chamber of Commerce*, May 10, 2018

Employment and labor laws that can affect the dairy industry, *Great Lakes Regional Dairy Conference (GLRDC)*, February 8, 2018

Adjunct Professor - Pre-Trial Skills, *Western Michigan University Thomas M. Cooley Law School*, 2016

How to Represent a Party in a Mediation, *Institute of Continuing Legal Education - Family Law Institute*

Defending, Cross-Examining, and Everything in Between, *Institute of Continuing Legal Education Seminar: The Independent Medical Examiner - Moderator and Speaker*, April 27, 2016

How to Discipline and Terminate Employees, June 9, 2015

Drafting Subpoenas and Expert Testimony, *NALS of Lansing Winter Warm Up Seminar*, March 6, 2015

Litigation 101 - It's Not Like TV, *Great Lakes Crop Summit*, January 29, 2015

Chapter 7 bankruptcy issues, *Bankruptcy Best Practices Seminar*, September 27, 2013
