



## Michael A. Cassar

Shareholder

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Mike Cassar's practice focuses on representing employers, insurance carriers, and third-party administrators in workers' compensation matters across Michigan. He also counsels employers of all sizes on workplace safety and employment law matters.

Mike is a strong courtroom advocate for his clients. Because he is conscious of how extended litigation increases costs and may disrupt a client's business, he works with every client to develop a strategy on how best to resolve a litigated case. Sometimes that requires an aggressive strategy that pushes a case to trial. Other times it leads to an expedited settlement.

Outside of the office, Mike enjoys spending time with his wife, two kids, and extended family. He enjoys hiking, biking, and kayaking when weather permits. He also serves as an adjunct professor at Oakland Community College where he teaches business law, legal research, and legal writing.

Mike is a shareholder who splits time between the firm's Southfield and Lansing offices.

### SPEAKING ENGAGEMENTS

**Michigan Supreme Court Decision May Affect Contract Drafting Between Suppliers and Buyers**, *Foster Swift Second Wednesday Lunch Break*, August 9, 2023

**An Overview of Michigan's Felony Sentencing Guidelines**, *Foster Swift Second Wednesday Lunch Break*, May 10, 2023

**How do Businesses get Ready for the Upcoming Corporate Transparency Act?**, *Foster Swift Second Wednesday Lunch Break*, March 8, 2023

### PRACTICE AREAS

Employer Services

Name Image Likeness (NIL) Legal Services Team

Workers' Compensation

### EDUCATION

Wayne State University Law School, J.D. 2017

University of Michigan, B.A. 2014

### BAR AND COURT ADMISSIONS

Michigan

U.S. District Court for the Western District of Michigan



**Learn Recent Changes in Employment Law**, *Foster Swift Second Wednesday Lunch Break*, February 8, 2023

**Will 2023 Bring Changes to Michigan's Workers' Comp Laws?**, *Foster Swift Second Wednesday Lunch Break*, January 11, 2023

**Bringing 2022 to a Close with Best Practices for Businesses**, *Foster Swift Second Wednesday Lunch Break*, December 14, 2022

**The Importance of IP and Protecting Your Brand**, *Foster Swift Second Wednesday Lunch Break*, November 9, 2022

**Motor Vehicle Accidents And Your Business**, *Foster Swift Second Wednesday Lunch Break*, October 12, 2022

**Workers' Comp Update**, *Michigan Defense Trial Counsel (MDTC) Annual Meeting & Conference*, June 18, 2020

## **PUBLICATIONS**

**Legal Pitfalls to Avoid in Name, Image, Likeness ("NIL") Contracts**, *Business & Tax Law News*, July 5, 2023

**Michigan's Name, Image, and Likeness (NIL) Law**, *Business & Tax Law News*, June 7, 2023

**Appeals Court: J-1 Visa Employee at MSU Ineligible for Workers' Compensation**, *Foster Swift Workers' Compensation Update*, February 22, 2020

**What is a Good-Faith Job Search Effort? Michigan Legislature Considers New Bill**, *Foster Swift Workers' Compensation Update*, January 4, 2020

**Michigan Considers a Statutory PTSD Presumption Among First Responders**, *Foster Swift Workers' Compensation Update*, January 1, 2020

**Drone Registration Requirement: Here's What You Need to Know**, *Foster Swift Agricultural Law News*, October 22, 2018

**Court Protects Lakefront Landowners From Liability in Recent Injury Case**, *Foster Swift Finance Real Estate & Bankruptcy Law News*, June 13, 2018

**Intentional Tort Exception to Michigan Workers' Compensation Act – Court of Appeals Reaffirms High Standard**, *Foster Swift Employment Labor & Benefits Law News*, May 31, 2018

**Farm Drones – Steer Clear From Michigan's 230 Airports**, *Foster Swift Agricultural Law News*, January 24, 2018

## **MEMBERSHIPS & AFFILIATIONS**

### **Legal Affiliations:**

- State Bar of Michigan
- Oakland County Bar Association
- Ingham County Bar Association



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**Community Involvement:**

- Oakland Community College
  - Adjunct Professor

**RECENT BLOG POSTS**

**Michigan Workers' Comp Defense Blog**

Michigan Supreme Court Revisits Mental Disability Standard

Appeals Court Decides Economic-Reality Test Case Involving Labor Broker

Workers' Comp Benefits Owed to Widow After Husband Fatally Injured While Driving to Educational Program

Appeals Court Decides Social/Recreational Activity Case

New Law Expands First Responders Presumed Coverage Fund

Michigan Legislature Considers New COVID-19 Presumption Bill

Compensability of a Work-Related Suicide Claim

The Compensability of After-Hours Work Injuries

COVID-19: Is It An Occupational Disease or Personal Injury – And Does It Really Even Matter?

Court of Appeals Rules: Employee Fraud was Never a Condition for Recoupment Action

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